

Please download this template, fill out and email it to us with your application, to be separately filed.

Open School East - Equal Opportunities Monitoring Form

This section is not part of your application form, and is only for our records. You are not obliged to answer any of these questions but we encourage you to do so in order for us to achieve best practice in recruitment.

1. How would you describe your gender?

- Non-Binary
- Female (including trans women)
- Male (including trans men)
- Prefer not to say
- Not known
- Other (please describe):

*If you are undergoing gender reassignment, use the gender identity you intend to acquire.

2. Is your gender identity different to the sex you were assigned to be at birth?

- Yes
- No
- Prefer not to say
- Other (please describe).....

3. How would you describe your ethnic group?

- White British
- White Irish
- Gypsy or Irish Traveller
- Any other White background
- White & Black Caribbean
- White & Black African
- White & Asian
- Any other Mixed background
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background
- Black African
- Black Caribbean
- Any other Black background
- Arab
- Latin American
- Prefer not to say
- Not known
- Any other ethnic group (please specify):

4. Do you identify as a Deaf or disabled person, or have a long term health condition?

- Deaf
- I have a disability
- I do not have a disability
- Prefer not to say
- Not known
- Other (please describe).....

5. Do you identify as Neuro-Divergent?

- Yes, I identify as Neuro-Divergent
- No, I do not identify as Neuro-Divergent
- Prefer not to say
- Not known
- Other (please describe):

6. What is your age?

- 0-19
- 20-24
- 25-34
- 35-49
- 50-64
- 65-74
- 75+
- Prefer not to say

7. How would you describe your religion or other strongly-held belief?

- I would describe my religion or belief as:
- I have no particular religion or belief
- Prefer not to say
- Other (please describe):

8. How would you describe your sexual orientation?

- Bisexual
- Gay Woman / Lesbian
- Gay Man
- Queer
- Heterosexual / Straight
- Prefer not to say
- Other (please describe):

9. Did you mainly attend a state or fee paying school between the ages of 11 – 18?

- State
- Fee Paying
- Not known
- Other (please describe).....

10. This is a question about social mobility and social economic background. Thinking back to when you were 14 years old, please tell us about the occupation of the main/highest income earner in your household.

- Modern Professional Occupations (eg. Teacher/Lecturer, Nurse, Physiotherapist, Social Worker, Welfare Officer, Actor, Artist, Musician, Police Officer, Software Designer.
- Clerical and Intermediate Occupations (eg. Secretary, Personal Assistant, Clerical Worker, Office Clerk, Call Centre Agent, Nursing Auxiliary, Nursery Nurse.
- Senior Managers and Administrators (eg. Responsible for planning, organising and co-ordinating work, such as Finance Managers, Chief Executive Officers)
- Technical and Craft Occupations (eg. Motor Mechanic, Fitter, Inspector, Plumber, Printer, Tool Maker, Electrician, Gardner, Train Driver)
- Semi-Routine Manual and Service Occupations (eg. Postal Worker, Machine Operative, Security Guard, Care Taker, Farm Worker, Catering Assistant, Receptionist, Sales Assistant)
- Routine Manual and Service Occupations (eg. HGV Driver, Van Driver, Cleaner, Porter, Packer, Sewing Machinist, Messenger, Labourer, Waiter/Waitress, Bar Staff)
- Middle or Junior Managers (eg. Office Manager, Retail Manager, Bank Manager, Restaurant Manager, Warehouse Manager, Publican)
- Traditional Professional Occupations (eg. Solicitor, Accountant, Medical Practitioner, Scientist, Civil/Mechanical Engineer)
- Short Term Unemployed (eg. claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)
- Long Term Unemployed (eg. claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
- Retired
- Prefer not to say
- Not known
- Other (please describe):

11. If you have children under 17 in your household, would you say that you, or someone else, takes main responsibility for providing/organising child care?

- Me
- Someone else
- Not applicable
- Shared Equally
- Other (please specify):



12. Where did you hear about the Open School East Associates Programme?

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13. Where are you currently based or working from? Please state the Country and locality you're currently living in - ie. Manchester, United Kingdom

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Thank you for taking the effort to complete this Equal Opportunities monitoring form.